



Evangelisch-Lutherische St. Markusgemeinde St. Mark's Evangelical Lutheran Church

St. Mark's Evangelical Lutheran Church is seeking a Pastor (Full-Time, 100%)

We are particularly seeking a German-speaking candidate. Good English communication skills are also required.

Who we are ...

- An Evangelical Lutheran congregation in Vancouver, British Columbia, Canada, founded in 1961 by German immigrant families.
- A bilingual congregation (German and English) offering both German-language and English-language worship services.
- A member congregation of the Evangelical Lutheran Church in Canada (ELCIC), BC Synod.
- A congregation housed in one of Vancouver's most beautiful church buildings – a heritage-designated structure with one of the last fully functioning pipe organs in the city.
- A community that cherishes its German-speaking heritage while remaining open and welcoming to the growing English-speaking neighbourhood.
- A congregation with dedicated volunteers, active ministry groups, and a vibrant community life – in both German and English.
- Actively engaged in Vancouver's ecumenical dialogue and in ELCIC structures at the synod and national levels.

We look forward to working with you as our Pastor ...

- German-language worship services as the heart of our congregational life – including in new and creative forms.
- Pastoral care and accompaniment of our members through all of life's circumstances (hospital visits, grief support, baptisms, confirmation, weddings, funerals).
- Preaching and administration of the sacraments (Holy Communion and Baptism).
- Strengthening and renewing our congregation – with a particular eye toward younger generations and English-speaking members.
- Developing existing ministry groups and programs, as well as bringing new ideas and formats.
- Collaboration with our Church Council, volunteers, and congregation office.
- Ecumenical engagement in Vancouver and participation in ELCIC.

1573 E. 18th Avenue, Vancouver, BC, V5N 2H4
Office Phone (604) 876-4312
E-mail: office@stmarkschurch.ca
www.stmarkschurch.ca



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- Willingness to accompany the congregation through an important transitional period and to shape the future of St. Mark's together with us.

What we offer ...

- A full-time position (100%) as an ordained pastor.
- Compensation in accordance with the BC Synod of the ELCIC Salary Guidelines 2024, including ELCIC pension plan and group benefits (extended health and dental insurance).
- The opportunity to reside in the congregation-owned manse located directly adjacent to the church: single house (parsonage) over two floors, with 4 bedrooms, 2 bathrooms, kitchen, living/dining area, office, and laundry room. The use of the manse is included as part of the total compensation package and is treated as a taxable employment benefit in accordance with applicable Canadian tax regulations.
- Travel expense reimbursement, continuing education allowance, and book allowance in accordance with ELCIC guidelines.
- A dedicated team of Church Council members, volunteers, and office staff ready to support you from day one.
- Support with the Canadian immigration process (which may take several months).
- A vibrant, cosmopolitan city with an excellent quality of life, a multicultural community, and an active German-speaking community throughout British Columbia.

What we are looking for ...

- Ordination in the ELCIC, the EKD, or a recognized Lutheran church (recognition by the BC Synod required).
- Strong proficiency in German – German is our primary language of worship; English language skills are also important.
- Experience in pastoral care, congregational ministry, and worship leadership.
- Enjoyment of connecting with people of diverse generations and backgrounds.
- Openness to inclusive, forward-looking congregational ministry.
- Willingness to work in a multilingual and intercultural environment.
- Interest in Vancouver and Canada as a long-term home and place of ministry.

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How to apply ...

We invite you to submit your complete application (cover letter, curriculum vitae, and supporting documents) as a PDF by email. The call process is conducted in close collaboration with Bishop Kathy Martin (BC Synod, ELCIC). Applications and any questions regarding the position should be directed to:

Frank Wagner, Chair of the Calling Committee St. Mark's Evangelical Lutheran Church 1573 E. 18th Avenue, Vancouver, BC, V5N 2H4, Canada Email: office@stmarkschurch.ca Website: www.stmarkschurch.ca

For any questions about the position or the congregation, please feel free to reach out to Mr. Frank Wagner by email in advance. We look forward to hearing from you!

This position is advertised on the EKD job board (www.ekd.de), the ELCIC website (elcic.ca), and our congregation website at www.stmarkschurch.ca.

This position is also advertised in German on the EKD Stellenbörse (www.ekd.de). Further information: www.stmarkschurch.ca.

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